

BHP

Potash Pages Community Newsletter

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The Team Jansen website has undergone a refresh.

The change is more than just the updated URL to teamjansen.ca, it also reinforces the webpage as the one source for site news, updates, employment and contract opportunities.

Jansen delivers \$260 million to Indigenous suppliers

As part of our Jansen project in Saskatchewan, Canada, we hold Opportunities Agreements (OA) with six First Nations surrounding our project. When Jansen Stage 1 (Jansen S1) started in September 2021, we committed hundreds of millions of dollars in opportunities for local and Indigenous businesses.

We are excited to announce the recent award of three large contracts - our Camp Management, Site Services and Raw Ore/Product Handling foundations contracts to First Nations Opportunity Agreement partners (FNOA partners). These contracts are for three and a half years and are valued at over CAD\$260 million.

OAs formalize our relationship with these FNOA partners on a number of topics, including providing local employment, business opportunities and building the skills and capabilities of local residents. The award of these contracts represents an important milestone for Jansen and honours the aspirations of our FNOAs, bringing the total contract awards to Indigenous business groups to CAD\$470 million.

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Across all our projects, we want to create positive impacts and shared value for communities, local business and for traditional owners or Indigenous peoples. We deeply appreciate the FNOA partner communities surrounding Jansen and are pleased with the results of this contract cycle, which saw participation from all FNOA partners and the forging of new partnerships between FNOA partners and industry to meet the needs of the contracts.

The Camp Management contract, which involves the cooking, cleaning and maintenance services for the Discovery Lodge camp, was awarded to Wicehtowak Frontec Services (WFS). This organization is a partnership between George Gordon First Nation, an OA holder, and ATCO Frontec, an operational support services business.

2Nations Bird Construction (2Nations Bird) was awarded two contracts, the Site Services contract, and the Raw Ore/Product Handling Foundations. Along with the foundation work, the Site Services contract includes maintenance, warehouse support and utility operations across the site. 2Nations Bird will work closely with subcontractors, KDM Constructors, which is partly owned by Kawacatoose, Day Star and Muskowekwan First Nations, and George Gordon Developments Ltd., the economic arm of George Gordon First Nation.

“Teamwork and partnerships were the key ingredients to reaching these outcomes. First Nation OA partners formed strong joint ventures supported by industry. And our teams across Potash, Commercial and Team Jansen came together to reach a formidable outcome that delivers for Jansen, Commercial and on BHP’s social value commitments by maximizing opportunities to the six OA First Nations,” said Geoff Bell, Vice President Commercial Projects. “Thank you to the OAs and our teams for their tremendous work that brings value to the project and local First Nations.”

“Indigenous and industry partnerships, such as 2Nations Bird, create economic and employment opportunities for our Nation and its members. It also allows us to develop capacity, learn from one another and grow in tandem. More importantly, these types of relationships are critical to advance economic reconciliation which allows us to develop long-term, meaningful and sustainable outcomes,” said Chief Ananas, Beardy’s & Okemasis’ Cree Nation.

“Our project’s success relies on the support of the Saskatchewan province and its local communities and First Nations,” said Simon Thomas, President Potash. “We know it’s a two-way street which is why we are so pleased each of the FNOA partners are represented in these key contracts for Jansen Stage 1.”

A place for healing and wellness on Muskowekwan land

The opening of the Muskowekwan Family Healing & Wellness Centre comes at an important time for the Saulteaux First Nation, located in Saskatchewan, Canada.



Incorporating a variety of physical and mental health services as well as wellness programs, the centre is addressing the systemic impacts of historical trauma faced by First Nations including Muskowekwan.

Community members, dignitaries and representatives from BHP, who donated to support construction of four log buildings as part of the centre’s first phase, were on hand to celebrate a symbolic turning of the corner for the First Nation.

From early April, four properties on Muskowekwan will be open to families who will benefit from traditional land-based practices and a healing model that addresses the needs of a community overcoming generational trauma associated with the residential schooling system and Sixties Scoop in Canada.

The traditional setting is important because it brings treatment into a culturally supportive environment and ensures families stay together during a three-month multigenerational healing journey.

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BHP partnered with the Muskowekwan First Nation to support their application to a federal housing initiative that provided funding for the construction of the healing centre. That support builds on our commitments as part of the social investment provision of our OAs with six First Nations in Saskatchewan.

President Potash, Simon Thomas, said BHP was proud to have been asked to support the development of the centre and ensure construction characteristics important to Muskowekwan people were incorporated.

“We have deep respect for the distinct cultures, rights, perspectives and aspirations of Indigenous Peoples and know that Truth and Reconciliation is everyone’s responsibility,” remarked Simon. “BHP is committed to learning and advancing understanding and we wish the Muskowekwan Family Healing & Wellness Centre success as it provides traditional land-based services and support to its first cohort of clients from April onwards.”



Meet the first female graduates from BHP’s Trades Readiness Program

With first production at BHP’s Jansen potash project fast approaching in late 2026, we’re focused on building a long-term workforce that reflects the communities we’re fortunate to be a part of in Saskatchewan, Canada.

We partnered with Canadian non-profit Women Building Futures (WBF) to develop the BHP Trades Readiness Program – a curriculum for women new to the industry that equips them with the skills required for a vibrant trades career.

During March, we were delighted to celebrate the graduation of nine of these women, who join over 30 others in Saskatchewan that have completed apprenticeship programs supported by BHP since early 2022.

These programs are focused on creating career pathways for female and Indigenous tradespeople, a number of whom are now part of our Jansen site team. More opportunities will be available as part of the summer construction period.



Across nine weeks of combined classroom and practical studies, participants were immersed in tool handling, electrical work, heavy duty equipment operation, instrumentation and industrial millwrighting.

Born and raised in Saskatchewan, recent graduate Elizabeth Banman said she was delighted to be part of the first female Trades Readiness Program cohort in the province.

“By having these doors open for us, we’re able to hold them open for women behind us to follow in our footsteps – letting them know that it is okay to go into trades,” Elizabeth said.

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"I feel like this has been an incredible nine weeks, and I've learned so much, and I am very excited to start my next chapter of my career," Elizabeth continued.

Carol Moen, President and CEO, Women Building Futures, believes that the organization's mission made BHP a natural partner.

"WBF's mission is economic security for women, and we predominately work to remove barriers between unemployed and under-employed women's success, in this case, in the trades," Carol said.

"BHP is a company that is obviously focused on an inclusive type of work environment and really does understand the value of having diverse people in the workforce," Carol concluded.

Following a ceremony event, the graduates moved onto interviews with contractors at the Jansen site as a precursor to securing employment in one of their qualified trades, as part of a broader introduction to the resources industry.

A new cohort has commenced their studies in Lanigan, neighbouring the Jansen site, and is expected to graduate in June.

The Trades Readiness Program is an example of social value in action at BHP and demonstrates the positive impact we can have when we work together with others to create long-term mutual benefit.

Learn more about BHP's potash project as well as career and contractor opportunities at: bhp.com/betterfuture

A message from Simon Thomas, President Potash

We're eagerly awaiting a warm spring and already anticipating a productive summer at site. Jansen Stage 1 continues to track to plan with an estimated first production by the end of 2026.

This construction season's activities focus on civil and mechanical construction on the surface and underground, as well as equipment procurement and port construction. We've also accelerated the studies for Jansen Stage 2.

Spring is all about fresh starts. This spring we were pleased to award three new contracts to the six surrounding First Nations that we hold Opportunity Agreements with. We also proudly celebrated new local graduates from our Trades Readiness Program and were honoured to attend the opening of the new Muskowekwan Family Healing & Wellness Centre.

We trust that these fresh starts for the First Nations and local communities will continue to flourish, helping our project and the local areas to thrive, just like the Saskatchewan spring.



Get involved in Jansen



Visit teamjansen.ca to find contract, procurement and project information.



Learn more about BHP and the Jansen project by visiting bhp.com. Or join our [mailing list](#) by emailing potashcorporateaffairs@bhp.com.



Please visit bhp.com/betterfuture to find links for employment opportunities with BHP and contractors at BHP Jansen.

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Potash community enquiries

We are committed to listening to community needs and responding promptly, fairly and with respect. If you have any concerns about how BHP is operating in your community, we would like to hear about it. Please feel free to contact your local Corporate Affairs representative via email at potash.communityenquiry@bhp.com